

FAMILY LIFE PASTOR - JOB DESCRIPTION

Church: *Waco Baptist Church / Waco, KY*

Position: *Family Life Pastor*

Reports to: *Senior Pastor*

Salary: *Based on qualifications*

Waco Baptist is a growing church located outside of Richmond, Kentucky. Approximately 42,000 people live within 15 minutes of the church. We are seeking someone who is passionate about reaching and equipping the next generation and their families.

OVERVIEW

The Family Life Pastor will be responsible for all ministries from nursery to college age. This will require someone who can recruit, equip, and empower volunteer leaders to help carry out this task. We are looking for someone who can:

- Cast a vision and develop a team of volunteers.
- Integrate children/youth into the life of the church.
- Encourage and equip parents/grandparents to disciple their children.
- Bring a creative element and positive attitude to the team.
- Assist with the pastoral needs of the church (preaching, teaching, counseling, discipleship, etc.).

QUALIFICATIONS

1. Must have a clear profession of faith in Jesus Christ.
2. Must meet qualifications listed in 1 Timothy 3.
3. Must be in agreement with the Baptist Faith & Message 2000.
4. Must be trustworthy and maintain confidentiality at all times.
5. Maintain regular prayer, study, and serving.
6. Must be committed to sharing the gospel personally.
7. A Bachelor Degree or equivalent experience is preferred.
8. Prior ministry experience working with families, youth, or children is also preferred.

RESPONSIBILITIES

1. Plan and oversee activities/events targeted at reaching and equipping families.
These may include camps, conferences, concerts, VBS, mission work, etc.
2. Implement a plan for discipleship from nursery to college graduation.
3. Oversee volunteers for nursery, elementary, and youth ministries.
4. Work with volunteer leaders to find and recommend children's curriculum.
5. Have direct leadership over the middle school and high school ministry.
6. Make recommendations for the family ministry budget and track all expenses.
7. Establish and maintain healthy relationships with local schools.
8. Build intentional relationships with parents and grandparents.
9. Continually learn through reading, studying, and continuing education.
10. Assist the Senior Pastor with evangelism, counseling, preaching, funerals, weddings, and other responsibilities as needed.

COMPETENCIES

1. *Integrity & Humility*- Leading with the character of Christ privately and publicly.
2. *Relational*- Connecting with others to connect them to Jesus.
3. *Technology*- Using technology as a tool to reach and equip the next generation.
4. *Drive*- Being a self starter who doesn't need to be micromanaged.
5. *Resourceful*- Finding ways around problems so the mission can continue.

NEXT STEPS

Please send the following information to: ***familypastor@wacobaptistchurch.org***

1. A cover letter introducing yourself and your family (where applicable)
2. A picture of you and your family (where applicable)
3. A current resume